



VIBHOR STEEL TUBES LIMITED

(Formerly known as Vibhor Steel Tubes Private Limited)

CIN: L27109HR2003PLC035091

Regd. Office: Plot No. 2, Industrial Development Colony, Delhi Road, Hisar, Haryana – 125005

☎ 01662-237359, 222710 ✉ contact@vstlindia.com 🌐 www.vstlindia.com

Statement of particulars under Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended March 31, 2026

Details of Top-10 employees in terms of remuneration drawn

SR.NO	NAME OF THE EMPLOYEE	DOB	AGE	DESIGNATION/ NATURE OF DUTIES	GROSS REMUNERATION	QUALIFICATION	EXPERIENCE (YEARS)	DATE OF COMMENCEMENT OF EMPLOYEMENT	LAST EMPLOYEMENT
1.	Mr. Vibhor Kaushik	04-02-1983	42 Years	Managing Director	2,19,00,000	B. Tech. (Electrical Engineering)	23 Years	17-04-2003	-
2.	Mr. Vijay Kaushik	18-11-1953	71 Years	Chairman Executive Director	1,89,00,000	Law Graduate	42 Years	26-02-2009	-
3.	Ms. Pratima Sandhir	29-11-1983	41 Years	Whole-Time Director	1,86,00,000	Graduate in Journalism and Communication	10 Years	11-04-2016	-
4.	Ms. Vijay Laxmi Kaushik	05-03-1956	69 Years	Whole-Time Director	1,56,00,000	Graduate from Government College of Gurgaon	26 Years	28-08-2005	-
5.	Mr. Prasun Kumar Roy	16-09-1976	49 Years	President	85,47,042	MBA	22 Years	24-08-2023	JD GROUP
6.	Vikas Kumar Singh	05-04-1987	38 Years	Plant Head	13,51,595	Diploma (Electronic)	18 Years	01-06-2022	APPOLLO
7.	Anil Jain	19-06-1977	48 Years	Chief Financial Officer	13,15,736	Chartered Accountant	25 Years	27-06-2023	BIBA
8.	Parul Jain	13-09-1981	45 Years	Officer-HR	11,72,301	Post Graduate	3 Years	01-07-2023	NA
9.	Abhishek Vishwakarma	01-08-1992	33 Years	Marketing Manager	10,16,454	MCA	11 Years	01-11-2023	JD GROUP
10.	Ratan Roy	25-04-1980	46 Years	SRM Manager-W Mill	9,79,216	Graduate	25 Years	30-03-2023	Jindal India Limited

Manufacturing Units:

Maharashtra - Pipe Nagar (Vill. Sukeli), NH-17 BKG Road, Via – Nagothane, Teh. Roha, Distt. Raigad, Maharashtra – 402126

Telangana - SY No. 515 & 516, Udithyala (V), Balanagar (M), Mahabubnagar (Dist.), Telangana – 509202

Odisha - Plot No. 45, Podbahal, Bhasma-42, Sadar Sundargarh, Sundargarh, Odisha – 770019



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- Gross Remuneration includes salary, allowances, commission, performance linked variable pay disbursed, taxable value of perquisites and Company's contribution to provident fund.
 - Remuneration excludes provision for/ contributions to pension, gratuity and leave encashment, tax reimbursements.
 - Other terms and conditions as per Company's Rules.
 - Employees from 5 to 10 are not related to any Director of the Company.

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