



# VIBHOR STEEL TUBES LIMITED

(Formerly known as Vibhor Steel Tubes Private Limited)

CIN: L27109HR2003PLC035091

Regd. Office: Plot No. 2, Industrial Development Colony, Delhi Road, Hisar, Haryana – 125005

☎ 01662-237359, 222710 ✉ contact@vstlindia.com 🌐 [www.vstlindia.com](http://www.vstlindia.com)

**Statement of particulars under Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended March 31, 2025**

**Details of Top-10 employees in terms of remuneration drawn**

| SR.N<br>O | NAME OF THE<br>EMPLOYEE | DOB        | AGE      | DESIGNATION/<br>NATURE OF<br>DUTIES | GROSS<br>REMUNERATION | QUALIFICATION                                        | EXPERIENCE<br>(YEARS) | DATE OF<br>COMMENCEMENT<br>OF EMPLOYEMENT | LAST EMPLOYEMENT   |
|-----------|-------------------------|------------|----------|-------------------------------------|-----------------------|------------------------------------------------------|-----------------------|-------------------------------------------|--------------------|
| 1.        | Mr. Vibhor Kaushik      | 04-02-1983 | 42 Years | Managing<br>Director                | 2,19,00,000           | Law Graduate                                         | 22 Years              | 17-04-2003                                | -                  |
| 2.        | Mr. Vijay Kaushik       | 18-11-1953 | 71 Years | Chairman<br>Executive<br>Director   | 1,89,00,000           | B. Tech.<br>(Electrical<br>Engineering)              | 21 Years              | 26-02-2009                                | -                  |
| 3.        | Ms. Pratima Sandhir     | 29-11-1983 | 41 Years | Whole-Time<br>Director              | 1,86,00,000           | Graduate in<br>Journalism and<br>Communication       | 9 Years               | 11-04-2016                                | -                  |
| 4.        | Ms. Vijay Laxmi Kaushik | 05-03-1956 | 69 Years | Whole-Time<br>Director              | 1,56,00,000           | Graduate from<br>Government<br>College of<br>Gurgaon | 25 Years              | 28-08-2005                                | -                  |
| 5.        | Mr. Prasun Kumar Roy    | 16-09-1976 | 49 Years | President                           | 82,71,207             | MBA                                                  | 20 Years              | 24-08-2023                                | JD GROUP           |
| 6.        | Anil Jain               | 19-06-1977 | 48 Years | Chief Financial<br>Officer          | 13,15,736             | Chartered<br>Accountant                              | 25 Years              | 27-06-2023                                | BIBA               |
| 7         | Sanjay Kumar Singh      | 03-05-1975 | 50 Years | Production<br>Head                  | 12,85,393             | MBA                                                  | 28 Years              | 16-09-2024                                | Konarash ( Dubai ) |
| 8.        | Vikas Kumar Singh       | 05-04-1987 | 38 Years | Plant Head                          | 11,86,093             | Diploma<br>(Electronic)                              | 17 Years              | 01-06-2022                                | APPOLLO            |
| 9.        | Abhishek Vishwakarma    | 01-08-1992 | 33 Years | Marketing<br>Manager                | 9,61,287              | MCA                                                  | 10 Years              | 01-11-2023                                | JD GROUP           |

**Manufacturing Units:**

**Maharashtra** - Pipe Nagar (Vill. Sukeli), NH-17 BKG Road, Via – Nagothane, Teh. Roha, Distt. Raigad, Maharashtra – 402126

**Telangana** - SY No. 515 & 516, Udithyala (V), Balanagar (M), Mahabubnagar (Dist.), Telangana – 509202

**Odisha** - Plot No. 45, Podbahal, Bhasma-42, Sadar Sundargarh, Sundargarh, Odisha – 770019



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|     |                    |            |          |                    |          |                  |          |            |                    |
|-----|--------------------|------------|----------|--------------------|----------|------------------|----------|------------|--------------------|
| 10. | Vinod Kumar Sharma | 10-03-1964 | 61 Years | In Charge GI pipes | 8,96,466 | 10 <sup>th</sup> | 40 Years | 01-12-2018 | JINDAL INDIA GROUP |
|-----|--------------------|------------|----------|--------------------|----------|------------------|----------|------------|--------------------|

- Gross Remuneration includes salary, allowances, commission, performance linked variable pay disbursed, taxable value of perquisites and Company’s contribution to provident fund.
- Remuneration excludes provision for/ contributions to pension, gratuity and leave encashment, tax reimbursements.
- Other terms and conditions as per Company’s Rules.
- Employees from 5 to 10 are not related to any Director of the Company.

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